Approved by the Board of Trustees of the International Foundation for Ethics and Audit on July 28, 2025

International Foundation for Ethics and Audit®

# 2024 and 2023 Financial Statements





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# **Statement of Comprehensive Income**

For the years ended December 31, 2024 and December 31, 2023

Amounts in U.S. Dollars

Amounts in U.S. Dollars		2024 \$	2023 \$
	Note		
Income			
Contributed revenue	2, 8	19,303,915	18,287,992
Other revenue		4,993	
		19,308,908	18,287,992
Operating expenses			
Standard-Setting Boards (SSB) costs	3		
Project delivery costs		(7,321,957)	(6,418,492)
Board and program management		(3,692,816)	(3,025,067)
Board and advisory group operations		(1,529,115)	(1,305,252)
Outreach and engagement		(466,996)	(608,202)
Other technical costs		(63,033)	(40,081)
Total SSB costs		(13,073,917)	(11,397,094)
Corporate services	4	(3,745,304)	(4,066,639)
		(16,819,221)	(15,463,733)
Net operating income		2,489,687	2,824,259
Interest income	5, 6	70,172	6,558
Income before tax		2,559,859	2,830,817
Net Investment Income Tax		(1,600)	-
Other comprehensive income (OCI) OCI, net		_	-

# **Statement of Changes in Retained Surplus**

For the years ended December 31, 2024 and December 31, 2023

Amounts in U.S. Dollars

	2024 \$	2023 \$
Retained surplus (deficit) at the beginning of the year	2,686,546	(144,271)
Comprehensive income for the year	2,558,259	2,830,817
Retained surplus at the end of the year	5,244,805	2,686,546

# **Statement of Financial Position**

As of December 31, 2024 and December 31, 2023

Amounts in U.S. Dollars

Amounts in 0.5. Dollars		2024 \$	2023 \$
	Note		
Assets			
Current assets			
Contributions receivable	1, 2, 8	-	4,725,000
Prepaid expenses		69,804	73,979
Other receivables	8	26,734	344,068
Advances and deposits		70,746	112,017
Cash and cash equivalents	5	7,551,977	4,344,224
Total current assets	<del>-</del>	7,719,261	9,599,288
Total assets	_	7,719,261	9,599,288
Liabilities	9		
Current liabilities	· ·		
Payable to the International Federation of Accountants (IFAC)	1, 8	1,425,131	5,908,082
Accrued salary and benefits		656,331	583,367
Accrued expenses		84,100	97,467
Other payables		308,894	323,825
Total current liabilities	_	2,474,456	6,912,741
Total liabilities	-	2,474,456	6,912,741
Retained surplus (Net Assets)	-	5,244,805	2,686,546
Total liabilities and retained surplus	_	7,719,261	9,599,288

# IFEA 2024 AND 2023 FINANCIAL STATEMENTS

# **Statement of Cash Flows**

For the years ended December 31, 2024 and December 31, 2023

Amounts in U.S. Dollars

		2024 \$	2023 \$
Amounts in U.S. Dollars	Note		
Cash flows from operating activities			
Cash was provided from:			
Contributions		19,303,915	13,562,992
Interest income		70,172	6,558
Other revenue		2,500	<u>-</u>
		19,376,587	13,569,550
Cash was applied to:			
Standard Setting Board Costs		(10,901,478)	(12,595,299)
Corporate Services		(5,267,356)	(1,273,519)
		(16,168,834)	(13,868,818)
Net cash inflow (outflow) from operating activities	10	3,207,753	(299,269)
Net increase (decrease) in cash and cash equivalents		3,207,753	(299,269)
Cash and cash equivalents at beginning of year Effect of exchange rate change on foreign currency balances		4,344,224	4,643,493
Balance of cash and cash equivalents at end of year		7,551,977	4,344,224

#### **Notes to the Financial Statements**

# For the years ended December 31, 2024 and December 31, 2023

Amounts in U.S. Dollars

The financial statements of International Foundation for Ethics and Audit® (IFEA®) were approved for issue by the Board of Trustees on July 28, 2025.

#### **General Information**

IFEA is a not-for-profit corporation under the General Corporation Law of the State of Delaware, United States (U.S.) and operates in New York, U.S. as a nonresident entity. Its principal place of business is 529 Fifth Avenue, New York, New York, USA. IFEA was incorporated on October 17, 2022, and commenced operations on January 1, 2023. IFEA has received an exemption from the US Internal Revenue Service from federal income taxes under Section 501(a), as an entity described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended.

IFEA was established in accordance with a recommendation from the <u>Monitoring Group's</u><sup>1</sup> paper, Strengthening the International Audit and Ethics Standard-Setting System.

With effect on January 1, 2023, the International Auditing and Assurance Standards Board (IAASB) and the International Ethics Standards Board for Accountants (IESBA) were dissolved as committees of IFAC, reconstituted as standard setting boards within IFEA, and eligible employees were transferred from IFAC to IFEA.

#### Membership and Objectives

IFEA has three members: the <u>Monitoring Group</u>, the <u>Public Interest Oversight Board</u> (PIOB), and the <u>International Federation of Accountants</u> (IFAC). The members appoint a Board of Trustees to govern IFEA. Four of the trustees are nominated by the PIOB and two are nominated by IFAC.

The objective of IFEA is to recognize and support the public interest throughout the entire standard setting process in audit and ethics-related fields; and through its standard-setting boards, to conduct research to support the development, adoption and implementation of international standards in the field of audit, assurance, and ethics, and to educate and inform stakeholders and interested parties regarding the same.

The members of IFEA and the Trustees are committed to achieving the objectives of the recommendations of the Monitoring Group and to their further evolution. With the support of the members of IFEA, the Trustees are actively considering options to simplify and improve the international standard-setting system, including a goal of attracting more stable and diverse long-term funding sources. Working with the Monitoring Group, the Trustees expect to complete consideration of options, including with respect to governance arrangements and responsibilities of IFEA and PIOB, during 2025. As part of an agreed process led by the Monitoring Group, any changes are for implementation in 2026.

The Monitoring Group is a group of international financial institutions and regulatory bodies committed to advancing the public interest in areas related to international audit standard setting and audit quality.

# 1. Accounting Policies

#### **Basis of Preparation**

These financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) Accounting Standards as issued by the International Accounting Standards Board (IASB). The financial statements have been prepared on the historical cost basis unless otherwise stated in the accounting policies, with the exception of financial assets and financial liabilities measured at fair value. Assets acquired and liabilities assumed are measured at their acquisition fair values.

The financial statements are presented in United States dollars, the functional and reporting currency of IFEA. They have been prepared under the assumption IFEA operates on a going concern basis, which assumes IFEA will be able to discharge its liabilities as they fall due.

As disclosed in Note 11, there have been no events since December 31, 2024, that required an adjustment to the financial statements.

## **Adjustments to Comparative Amounts**

Certain prior year amounts have been reclassified for consistency with the current year presentation, including to the prior period Statement of Cash Flows to reflect the impact of where cash was applied to operations. These reclassifications had no effect on the previously reported results.

# **Current Period and Future Changes to the Accounting Policies**

IFEA has concluded that no issued but as yet unapplied IFRS accounting standards or IFRS Interpretations Committee interpretations will have a material financial effect on the financial statements. The impact of the issued, but not effective, standards is in the process of being assessed.

# **Judgments and Estimates**

The preparation of financial statements in accordance with IFRS requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. The most significant estimates and assumptions relate to the allocation of revenues and expenses to accounting periods.

There are no other significant judgments or estimates that require separate disclosure beyond those disclosed in Note 5.

#### **Revenue Recognition**

Revenue, including contributed revenue, is recognized when it is probable that the economic benefits associated with the transaction will flow to the organization and the amount of the revenue can be measured reliably.

#### **Interest Income**

Interest income from a financial asset is recognized when it is probable that the economic benefit will flow to IFEA and the amount can be reasonably measured.

#### Services In-Kind

Many members of the IAASB and IESBA serve in a voluntary capacity. In addition, some organizations provide secondees to IFEA without compensation. IFEA does not recognize these services in the financial statements as their value cannot be reliably measured.

#### **Employee Entitlements**

Employee entitlements to salaries, wages, retirement benefits, and other benefits are recognized when they are earned. Annual paid time off is offered to all full-time employees and, for employees in the US, must be used within each calendar year. Annual paid time off for employees located in other jurisdictions is managed in accordance with local regulations.

IFEA provides retirement benefits for employees under defined contribution plans. Payments to the defined contribution plans are recognized as expenses as they become due.

## **Impairment**

IFEA reviews the carrying amounts of its assets to determine if there is an indication that impairment exists. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss, if any. If the recoverable amount of an asset is estimated to be less than the carrying amount, the carrying amount is reduced to the recoverable amount. Impairment losses are recognized as an expense in the statement of comprehensive income in the period the impairment is incurred. There was no impairment recognized in 2023 or 2024.

#### **Financial Instruments**

Financial instruments include cash and cash equivalents, contributions receivable, other receivables and accounts payable. Financial instruments are recognized in the statement of financial position at cost, which approximates fair value due to their short-term nature. Cash and cash equivalents include cash on hand and on deposit at banks, and other short-term liquid investments with original maturities of three months or less.

Contributions and other receivables are carried at original invoice amount less any subsequently approved discount, and less an estimate made for doubtful receivables based on reviews of all outstanding amounts at year-end. Bad debts are provided for when identified.

Financial liabilities include borrowings and other payables. The financial liabilities are initially measured at fair value and where applicable measured at amortized cost if effect of discounting is immaterial. Subsequently the financial liabilities are measured at amortized cost.

Financial assets are de-recognized when the contractual right to the cash flows from the financial asset expires or when the contractual rights to those assets are transferred. Financial liabilities are de-recognized when the obligation specified in the contract is discharged, cancelled or expired.

# **Taxation**

As described earlier, IFEA has received an exemption from the US Internal Revenue Service from federal income taxes. IFEA is required to make the appropriate tax payments on any income considered unrelated to its exempt purpose, including on any net investment income.

# **Foreign Currencies**

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Transactions in foreign currencies are translated to United States dollars at the rates of exchange prevailing at the date of the transactions. Assets and liabilities denominated in foreign currencies are translated at the rates of exchange prevailing at the reporting date. The resulting gains or losses are recognized in the statement of financial performance. The Trustees continue to monitor IFEA's foreign exchange risk at least on an annual basis.

# 2. Contributed Revenue

IFEA recognizes contributions when they are received or when there is reasonable certainty that they will be received. Contributions are initially recorded as deferred revenue and recognized as revenue in the period designated by the funding provider. Contributions that have been received but are designated for use after the reporting date, are deferred and recognized as contributions received in advance. As of year end 2024 \$Nil (2023: Nil) of contributions received are deferred. Contributions received after the reporting date but designated for use in the reporting period are recognized as income and as contributions receivable. As at year end \$Nil (2023: \$4,725,000) is included within contributions receivable.

Unless specified otherwise, contributions received are for general use by IFEA. The contributions received from IFAC included funding from the Forum of Firms for operating costs of the SSBs other than SSB board member renumeration.

#### Funding Arrangements With IFAC

In December 2022, the Funding Framework Agreement between IFAC and IFEA was signed.

For the years ended December 31, 2024 and 2023, IFAC provided \$18,971,494 and \$18,287,992 respectively, to IFEA pursuant to the Funding Framework Agreement. On December 31, 2024, \$19,693 (December 31, 2023 \$5,066,042) is payable to IFEA.

In addition, IFAC provides infrastructure and operations support to IFEA through a Service Level Agreement (SLA) (see Note 4). For the years ended December 31, 2024, and 2023, IFEA recognized expenses from the SLA in the amount of \$3,471,494 and \$3,587,992, respectively. On December 31, 2024, and 2023, amounts of \$1,425,131 and \$5,908,082, respectively, were payable from IFEA for the SLA services and other operational expenses incurred on behalf of IFEA, including employee, travel and meetings and legal costs incurred with respect to the establishment of the entity.

# Other Contributors

In 2024, IFEA received funding of \$332,421 (2023: Nil) from the Australian Department of the Treasury in accordance with a grant agreement. The grant is for developing and promoting international auditing and assurance standards in relation to sustainability, with a particular focus on strengthening the capacity of the IAASB to effectively implement those standards and capacity building work to prepare market participants and regulators for engaging with the standards issued by the IAASB. This has been recognized as revenue as follows:

	For the Year Ended	For the Year Ended
	December 31, 2024	December 31, 2023
Australian Department of the Treasury	332,421	-
Total grant funding	332,421	-
Applied to IAASB sustainability project		
Staff costs	332,421	-
Total expenses related to grant	332,421	-

# Future Funding Goals

For the calendar year 2025, IFAC will provide cash contributions in the amount of approximately \$17.7 million.

For the calendar year 2026, the IFEA and IFAC intend, based on IFEA's anticipated revenue sources and financial forecasts, for the funding to be similar to current funding requests. The final amounts of such cash contributions will be determined and agreed by IFEA and IFAC in writing on or before October 31, 2025, and is subject to approval of IFAC's annual budget by the IFAC Board and Council.

Sufficient, diversified and long-term financial resources foster the independence and continuity of the standard-setting activities. Consistent with the Monitoring Group's recommendations, the goal of the membership bodies of IFEA is to receive increasing contributions from outside the accounting profession.

For the years ended December 31, 2024 and 2023, all IFAC contributions were in U.S. Dollars.

# 3. Standard-Setting Boards Costs

## **Expenses by Function**

IFEA management direct the organization's activities, and therefore costs, with reference to the activities needed to deliver the SSB's strategy and work plans. Costs are allocated to the activity that best fits the primary purpose of the expenditure, as explained below:

- Project delivery Standards development activities in delivering the SSBs' strategies and work
  plans. Encompasses the costs of SSB technical staff, staff and member travel and meeting cost for
  project task forces, and other project-specific costs.
- Board and program management SSB Chair and senior staff costs for ongoing board and program management. Includes periodic and ongoing organization expenses for this purpose, including ongoing staff recruitment, staff training and development costs.
- Board and advisory group operations Direct costs associated with SSB quarterly plenary meetings, including related staff travel, member stipends and related travel to plenary meetings, where eligible, Stakeholder Advisory Council and Jurisdictional Standard-Setters liaison travel and meeting costs, and administrative staff resources.

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- Outreach and engagement Travel and meeting costs directed at stakeholder outreach, and roundtables or public hearings as needed, in delivering the SSBs' strategies and work plans.
- Other technical costs Budget supports office expenses such as telephony, stationery, promotional activities and printing costs.

Corporate service costs, including the costs incurred in relation to the service level agreement, are not allocated to specific activity areas.

# **Expenses by Nature**

In addition to managing the expenses by the associated activity, management also monitor the expenses by the type of expenditure. For years ended December 31, 2024 and 2023, this comprised:

		2024			2023	
	IAASB	IESBA	Total	IAASB	IESBA	Total
	\$	\$	\$	\$	\$	\$
Human capital and related expenses	6,485,895	4,608,392	11,094,287	5,712,969	3,614,720	9,327,689
Travel expenses	875,437	817,835	1,693,271	941,789	887,388	1,829,177
Meetings expenses	123,826	99,499	223,325	117,168	78,256	195,424
SSB office expenses	34,467	28,566	63,034	30,558	11,651	42,209
Total SSB expenses	7,519,625	5,554,292	13,073,917	6,802,484	4,592,015	11,394,499
SLA costs			3,471,494			3,587,992
Professional fees			5,454			61,346
Legal fees			60,986			51,015
Audit fee			70,114			67,275
Foreign Exchange Loss, net			34,955			16,476
Non-recurring reimbursement to the PIOB of travel and associated costs for uninterrupted continuation of public			<u>-</u>			130,000
interest observation in support of SSB program during transitional period Other costs	_	_	102,301	_	_	155,130
Total Expenses	-	-	16,819,221	-	-	15,463,733

# **Human Capital and Related Expenses**

Of the total SSB costs, the majority are associated with the standard setting boards are staff salaries, related benefits, and consultants. The average number of employees in 2024, including renumerated secondees, was 32 (2023: 24). The average number of consultants was 2 (2023: 2).

	For the Year Ended December 31, 2024	For the Year Ended December 31, 2023
	\$	\$
Compensation expenses	7,985,154	6,864,392
Payroll taxes and benefits	1,630,274	1,430,036
Retirement benefits (see Note 7)	515,652	428,287
Temporary Staff	17,000	2,730
Consultants	429,318	252,762
Other Employee Related Costs	516,889	349,482
Total human capital and related expenses	11,094,287	9,327,689

Included in compensation expenses are the following employee entitlements:

	For the Year Ended December 31, 2024	For the Year Ended December 31, 2023
	\$	\$
Performance based remuneration	653,342	536,037
Accrued salary and benefit costs	2,989	47,330
	656,331	583,367

# 4. Corporate Services

In December 2022, IFEA and IFAC signed a Service Level Agreement (SLA) for IFAC to provide infrastructure and operations support in the form of Human Capital, Operations and Occupancy, Communications, Intellectual Property and Finance services. The agreement covers the period from 2023 to 2028 and is automatically renewed on an annual basis unless terminated. The costs of services provided under the contract are reimbursed to IFAC from IFEA on an actual cost basis. The SLA expenses for year ended December 31, 2024 totaled \$3,471,494 (2023 \$3,587,992).

#### 5. Financial Risk Factors

IFEA is exposed to various financial risks, including liquidity risk, credit risk, and currency risk.

# Liquidity risk

Liquidity risk results from the potential inability to meet financial obligations, such as payments to suppliers or employees. For the years ended December 31, 2024 and 2023, funding from IFAC accounted for the majority of revenue. IFEA manages its working capital to ensure sufficient cash resources are maintained to meet its liabilities when due under normal and stressed conditions, without incurring unacceptable losses or risking damage to IFEA's reputation. IFEA also manages working capital through the contractually agreed schedule of quarterly payments of contributed revenue from IFAC under the Funding Framework Agreement (see Note 2). IFEA has no borrowings other than a revolving credit card facility.

#### Concentration of credit risk

In the normal course of business, IFEA incurs credit risk from trade accounts receivable and transactions with banking institutions. IFEA manages its exposure to credit risk by:

- · Holding bank balances with high-quality credit institutions; and
- Maintaining credit control procedures over accounts receivable.

At times, IFEA's cash and cash equivalents may exceed federally insured limits. On December 31, 2024, and December 31, 2023, substantially all IFEA's cash and cash equivalents were held with one financial institution.

# **Currency risk**

IFEA holds bank accounts in U.S. Dollars only. IFEA incurs currency risk, as a result of the translating US dollars to foreign currency amounts at exchange rates at the date of the transactions. Foreign exchange gains and losses included in the accompanying statement of financial performance consist of realized gains and losses as follows:

	For the Year Ended December 31, 2024	For the Year Ended to December 31, 2023
	\$	\$
Realized gain	2,493	727
Total foreign exchange gain	2,493	727
Realized loss	34,955	17,203
Total foreign exchange loss	34,955	17,203

#### Fair values

At December 31, 2024 and 2023, the carrying amounts for all financial instruments held by IFEA approximate their fair values.

# Restrictions on the use of cash and cash equivalents

There are no restrictions on the use of cash or cash equivalents.

#### 6. Finance Income and Finance Costs

Finance income	For the Year For the Year Ended Ended to December 31, December 2024 2023	
	\$	\$
Interest income	70,172	6,558

#### 7. Retirement Benefit Plans

#### **Defined Contribution Plans**

IFEA maintains a defined contribution plan for all employees based in the United States. Until November 2024, IFEA participated in a multi-employer plan with IFAC. In November 2024, IFEA commenced operating its own defined contribution plan and exited the previous multi-employer plan.

For US-based employees, IFEA makes a discretionary contribution to the defined contribution plan of 6% of each employee's base salary, up to a maximum base salary amount. A portion of this contribution is subject to a vesting schedule, with benefits fully vesting after three years of service. Employees also may elect to contribute an additional amount from their salary up to the maximum prescribed under the Internal Revenue Code. These contributions attract a discretionary 35% employer match, and both the employee and employer contributions vest immediately. The Plan is administered by Fidelity Management Trust Company. Contributions recognized as an expense totaled \$451,900 in the year ended December 31, 2024 (2023: \$365,798).

In the case of full-time employees based in other jurisdictions, IFEA contributes an amount established under relevant jurisdictions. The contributions recognized as an expense totaled \$63,752 in 2024 (2023: \$62,489).

These expenses are included in employee compensation and related expenses in the statement of financial performance (Note 3).

#### 8. Related Parties

#### **Trustees**

IFEA's management and governance is overseen by the Trustees of IFEA, including approving the appointment of auditors and the issuance of financial statements. The Trustees met three times during the year. The Trustees are each eligible to receive a meeting fee of \$425 for meetings of less than four hours, and \$850 for longer meetings, although some choose to waive the fees. Trustee fees for 2024 totaled \$4,675 (2023: \$2,125). All Trustee meetings were held virtually.

Trustees serving during 2024 comprised:

	Date Appointed	Date Resigned
Linda de Beer	10/17/2022	
Robert Buchanan	10/17/2022	
Kevin Dancey	10/17/2022	3/5/2024
Asmâa Resmouki	3/23/2023	12/3/2024
Sandra Peters	7/17/2023	9/1/2024
Dave Sullivan	7/17/2023	
Lee White	3/5/2024	
Martin Manuzi	9/1/2024	
Jean Bouquot	12/3/2024	

# **Key Management Personnel**

Key management personnel comprise the SSB Chairs, who also serve as Co-Chief Executive Officers of IFEA ("SSB Chairs-Co-CEOs"), the Managing Director of IFEA, who also serves as Secretary and Treasurer of IFEA, and other executives occupying key positions in fulfilling the standards-setting mandate of IFEA.

Under the Bylaws, the SSB Chairs-Co-CEOs report primarily to the PIOB in respect of the execution of their SSB strategies and work plans, and the use of resources in executing those plans. The SSB Chairs-Co-CEOs report to both the PIOB and the IFEA Trustees on their overall management and operation of IFEA. The PIOB is responsible for recommending the compensation of the SSB Chairs-Co-CEOs to the IFEA Trustees for approval. The SSB Chairs-Co-CEOs compensation has been determined based on their dual roles, relevant factors of each board, and the full-cost of employment in their country of residence. The full-cost of employment to IFEA is used as the SSB Chairs-Co-CEOs are based in different countries that have differing regimes for employment relationships and benefits, such as medical and pension arrangements and local employment taxes normally borne by the employer. The PIOB and IFEA Trustees review these compensation arrangements annually and upon re-appointment of the SSB Chairs-Co-CEOs.

The SSB Chairs-Co-CEOs determine the compensation of all other key management personnel.

The total cost of employment of the SSB Chairs-Co-CEOs and other key management personnel for the year ended December 31, 2024 are as follows:

	Short-Term Employee Benefits	Post- Employment Benefits	Total Cost of Employment
	<b>\$</b>	\$	\$
Gabriela Figueiredo Dias (IESBA Chair, Co-CEO)*	689,907	73,324	763,231
Thomas Seidenstein (IAASB Chair, Co-CEO) ^	810,054	39,399	849,453
James Gunn (Managing Director, Treasurer, Secretary) ^	656,523	59,083	715,606
Ken Siong (IESBA Program and Senior Director) ^	489,185	42,247	531,432
Willem Botha (IAASB Program and Senior Director) ^	446,125	40,797	486,922
Brett James (Chief of Operations) ^	374,925	37,359	412,284
	3,466,719	292,209	3,758,928

<sup>\*</sup> According to Portuguese law, IFEA is legally required to pay 23.75% in addition to salary for public social security contributions for Ms. Dias, covering mandatory public health and pension systems. These social security contributions have been allocated between short term and post-employment benefits in the table above.

The total cost of employment of the SSB Chairs-Co-CEOs and other key management personnel for the year ended December 31, 2023, the first year in which they were employees of IFEA, were as follows:

	Short-Term Employee Benefits	Post- Employment Benefits	Total Cost of Employment
	\$	\$	\$
Gabriela Figueiredo Dias (IESBA Chair, Co-CEO)*	662,638	70,336	732,974
Thomas Seidenstein (IAASB Chair, Co-CEO) ^	763,853	37,838	801,691
James Gunn (Managing Director, Treasurer, Secretary) ^	636,538	55,629	692,167
Ken Siong (IESBA Senior Program and Technical Director) ^	468,365	39,799	508,164
Willem Botha (IAASB Program and Technical Director) ^	424,106	38,416	462,522
Brett James (Chief of Operations) ^	363,383	35,565	398,948
	3,318,883	277,583	3,596,466

<sup>^</sup> According to US federal and state laws, IFEA is required to pay various social security and employment related taxes for US-based personnel. IFEA also makes payments for health insurance and defined contribution retirement plans. These payments, combined, result in an average cost for US employees of 23.6% and are included in the table above.

#### **International Federation of Accountants**

IFEA receives an annual financial contribution from IFAC for an agreed amount to support international standard setting in the field of audit, assurance and ethics. In addition, IFAC and IFEA have entered into a Service Level Agreement whereby IFAC will provide certain corporate support services at cost to IFEA beginning in January 1, 2023. Transactions with IFAC are described in Notes 2 and 4.

At the end of 2024 \$19,693 (2023 \$344,068) is receivable from IFAC.

# **Public Interest Oversight Board**

The PIOB has oversight of the standard-setting activities of the IAASB and the IESBA, as detailed in IFEA's Bylaws. The PIOB is also responsible for selecting members of the IAASB and the IESBA and appointing the Chairs of the Standard-Setting Boards.

# 9. Commitments and Contingencies

At December 31, 2024, IFEA had no outstanding commitments other than the obligations related to the service level agreement identified in Notes 2 and 4.

# 10. Reconciliation of Net Income to Operating Cash Flows

	For the Year Ended December 31, 2024 \$	For the Year Ended December 31, 2023 \$
Net surplus for the year	2,558,259	2,830,817
Contributions receivable	4,725,000	(4,725,000)
Payable to IFAC	(4,482,951)	5,659,810
Other receivables	317,334	(344,068)
Contributions received in advance	-	(4,725,000)
Prepaid expenses	4,175	(22,247)
Advances and deposits	41,271	29,774
Accounts payable and accrued expenses	(28,297)	413,278
Employee entitlements	72,964	583,367
Net cash inflow (outflow) from operating activities	3,207,753	(299,269)

# 11. Events after the reporting period

There have been no events since December 31, 2024 that required an adjustment to the financial statements.



#### INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of the International Foundation for Ethics and Audit

#### **Opinion**

We have audited the financial statements of the International Foundation for Ethics and Audit (the "Foundation"), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of comprehensive income, changes in retained surplus, and cash flows for the years then ended and the notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as of December 31, 2024 and 2023, and of its financial performance and its cash flows for the years then ended in accordance with International Financial Reporting Standards (IFRSs) as issued by the International Accounting Standards Board (IASB).

#### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Foundation in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in the United States of America, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

## Responsibilities of Management and Those Charged With Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs as issued by the International Accounting Standards Board, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
  evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
  detecting a material misstatement resulting from fraud is higher than for one resulting from error,
  as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
  of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Fort Lauderdale, Florida

Berkowitz Pollacke RAW

July 28, 2025